

**TOPEKA METROPOLITAN TRANSIT AUTHORITY**  
**An Equal Opportunity Employer**

**APPLICANT CHARACTERISTIC SURVEY**

TO ALL APPLICANTS:

The following information does not affect you as an applicant. This information will be used to determine the effectiveness of our recruitment efforts, the validation of our selection methods, and for Equal Employment Opportunity reporting. We ask for your cooperation by completing this page, but advise you that it is optional and done on a voluntary basis. This information is kept confidential and separate from the employment application form.

Date \_\_\_\_\_

1. Sex        \_\_\_\_\_ Male        \_\_\_\_\_ Female

2. Of the following, which racial/ethnic group would you consider yourself a member?

- \_\_\_\_\_ American Indian/Alaskan Native
- \_\_\_\_\_ Asian
- \_\_\_\_\_ Black or African American
- \_\_\_\_\_ Hispanic or Latino
- \_\_\_\_\_ Native Hawaiian or other Pacific Islander
- \_\_\_\_\_ Two or More Races
- \_\_\_\_\_ White

3. Are you a veteran?

- \_\_\_\_\_ No
- \_\_\_\_\_ Yes – discharged prior to August 1964
- \_\_\_\_\_ Yes – discharged between August 1964 and May 7, 1975
- \_\_\_\_\_ Yes – discharged after May 7, 1975

4. Are you a U.S. citizen?        \_\_\_\_\_ Yes        \_\_\_\_\_ No

If not, Visa # \_\_\_\_\_

5. How did you learn about this job?

- |  |                                 |
|--|---------------------------------|
| _____ Topeka Metro website                   | _____ Private Employment Agency |
| _____ Newspaper Ad / Professional Periodical | _____ Online                    |
| _____ Employee Referral                      | _____ Social Media              |
| _____ Other: _____                           |                                 |

6. What position are you applying for? \_\_\_\_\_